**[Staff Augmentation- A new way of Outsourcing or just a new word for it?](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/)**

Great ideas often turn into world-class products. Your idea can be one too. But you must be ready to put in a lot of time and effort into your project. If you’re ready to start the hard work but lack the needed expertise or workforce, you might be thinking about outsourcing and I am sure the last thing you certainly do not want is to worry about recruiting and hiring a team to work for you. One of the best solutions would be choosing [Staff Augmentation services](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/). In this article, we’ll discuss staff augmentation, what’s the difference between various outsourcing models, why consider [staff augmentation services](https://www.eztek.vn/what-are-the-most-common-offshore-software-development-challenges/) and its benefits and drawbacks.

**What is** [**Staff Augmentation**](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/)**?**

[Staff Augmentation](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/) is a popular and effective outsourcing strategy that allows companies to fill in the gap of skilled professionals within the organization. With an in-house team, you only get a set of individuals with expertise in specific areas On the other hand with staff augmentation along with the expertise you get Convenience, affordability, and efficiency for either a short or long-term basis. Augmented staff may join your team at various stages of the development. That being said, Their aim is to use their skill set in order to achieve business objectives. So, long story short – you hire professionals “as a service” [(from a staff augmentation company)](https://www.eztek.vn/the-benefits-of-meeting-your-outsourced-development-team/) to complement your in-house team.

**Difference between** [**Staff Augmentation**](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/) **and Project Outsourcing?**

Generally, there are two types of outsourcing models: [staff augmentation](https://www.eztek.vn/how-to-avoid-the-greatest-problems-in-outsourcing-software-development/) and project outsourcing. The main difference between project outsourcing and staff augmentation is that in staff augmentation you have the opportunity to personally choose the candidates for your team, based on the additional skills required to support business objectives. Resources are provided by the [staff augmentation firm](https://www.eztek.vn/why-vietnam-for-software-outsourcing/). Here you get the opportunity to collaborate with your newly hired augmented developers the same way you do with your in-house team. While in project outsourcing you hire a team of people from another firm. All the necessary aspects like structuring, managing a team of skilled developers, and sharing the burden of risk are dealt by the firm. You don’t need to have in-house tech expertise or have to spend time on your remote development team; the major setback would be giving up direct control over certain aspects of your business operations

**Why consider** [**Staff Augmentation Services?**](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/)

Today every corporation demands highly skilled specialists and [staff augmentation](https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/) allows the business to fill different gaps based on the required added skills necessary without having the hassle of hiring them in-house. In addition to costs associated with recruiting and hiring individuals, it also eliminates the increased workload for the HR staff. However, you need them to fulfill short-term or long-term objectives of the project. Why [staff augmentation](https://www.eztek.vn/mvp-app-development-lean-and-agile-way-of-development/)?

Why not hire new employees for your business?

[Staff Augmentation](https://www.eztek.vn/the-principles-that-help-you-to-develop-a-successful-web-application/) Service offers more flexibility in terms of features, cost, scalability, and allows leveraging skilled personnel. It has many advantages like you can have access to quality resources and skill set, full control over your project, you can choose employees based on their expertise. There will be complete workforce transparency.

**To know more in details, Please read more here:-**

<https://www.eztek.vn/staff-augmentation-a-new-way-of-outsourcing-or-just-a-new-word-for-it/>